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Guidelines

Medical Review Officer
Guidance Manual . for
Federal Workplace Drug

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Testing Programs. Department of Health and Human Services. ... 11, 1987, and the Department of Health and Human Services Mandatory Guidelines for Federal Workplace Drug Testing Programs using Urine (82 FR

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7920) dated January 23, 2017
(effective October ...

*Medical Review Officer
Manual - SAMHSA*

The HHS Mandatory Guidelines
for Federal Workplace Drug
Testing Programs (Mandatory

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Guidelines) define an MRO as a licensed physician holding either a Doctor of Medicine (M.D.) or Doctor of Osteopathy (D.O.) degree who has:

- Knowledge regarding the pharmacology and toxicology of illicit drugs;

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The responsibilities of an MRO to interpret results have largely remained the same between the Guidelines effective October 1, 2010

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(73 FR 71858) and these Guidelines. As stated in Section 13.5(c) of these Guidelines, “if the donor provides a legitimate medical explanation (e.g., a valid prescription) for the positive result, the MRO

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reports the test result as
negative to the agency.”

*Federal Register ::
Mandatory Guidelines for
Federal ...*

Medical Review Officer.
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(MRO) are licensed physicians who have been trained and certified to review the lab results and to validate whether a test is positive. MROs receive laboratory confirmed urine drug test results; determine

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whether there is a legitimate medical explanation for a laboratory confirmed positive, adulterated, or substituted result; and review and report a verified result to the designated employer

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representative (DER) in a timely and confidential manner.

*Medical Review Officer |
FMCSA*

MRO Update is the comprehensive online

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publication for medical review officers (MROs) and other providers of workplace drug and alcohol testing services. MRO Update is written and edited by Robert Swotinsky, MD, MPH, FACOEM, a certified MRO and

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substance abuse professional (SAP) who is certified by the American Board of Preventive Medicine in occupational medicine.

MRO Update | ACOEM

DOT agency regulations, DOT

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MRO Guidelines, and other materials are available from ODAPC (Department of Transportation, 1200 New Jersey Avenue SE, Washington, DC 20590, 202-366-3784), or on the ODAPC Web site (<http://www.t>

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ransportation.gov/odapc).

*49 CFR § 40.121 - Who is
qualified to act as an MRO?*

| CFR ...

The MRO shall be a physician holding either a Doctor of Medicine or Doctor of

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Osteopathy degree who is licensed to practice medicine by any State or Territory of the United States, the District of Columbia, or the Commonwealth of Puerto Rico.

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§ 26.183 Medical review officer. | NRC.gov

A Medical Review Officer (MRO) is a person who is a licensed physician and who is responsible for receiving and reviewing laboratory results generated by an

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employer's drug testing program and evaluating medical explanations for certain drug test results. As a MRO, you act as an independent and impartial "gatekeeper" and advocate for the accuracy and

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integrity of the drug
testing process.

*Medical Review Officers | US
Department of Transportation
Based on the HHS Mandatory
Guidelines for Federal
Workplace Drug Testing*

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Programs, an MRO must be a licensed physician with a degree of Doctor of Medicine or Doctor of Osteopathy. He must have: Expert knowledge regarding the toxicology and pharmacology of illicit drugs and substances.

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*Medical Review Officer (MRO)
| Duties & Functions of a*

...

(a) As the MRO, you must do the following with respect to confirmed positive, adulterated, substituted, or

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invalid drug tests you
receive from a laboratory,
before you verify the result
and release it to the DER:

*DOT Rule 49 CFR Part 40
Section 40.129 | US
Department of ...*

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Calculate and analyze prevalence and incidence rates of targeted MDR0 infection and colonization in populations at risk; when possible, distinguish colonization from infection. Include only one isolate per

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patient, not multiple isolates from the same patient, when calculating rates.

*MDRO Management | Guidelines
Library | Infection Control
| CDC*

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Guidelines Medical Review
Officer Medical Review
Officers (MRO) are licensed
physicians who have been
trained and certified to
review the lab results and
to validate whether a test

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is positive. STANDARD
APPLICATION GUIDE FAC-008-3
A good drug testing software
management system connected
to

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An MRO must have expert knowledge in the substance abuse field, including pharmacology and harmful drugs toxicology. They also must undergo professional training in several crucial fields, including: All

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mandatory guidelines for
Federal Workplace Drug
Testing Programs. Proper
specimen collection
procedures.

*What Is an MRO? -
Understanding the Drug*

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Testing Process

MRO, therefore, is a component of indirect spend as it relates to the upkeep of facilities and systems used within those facilities. A large portion of indirect spend is

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classified as being MRO,
however, not all indirect
spend would fall under the
classification of being MRO.

*What is MRO and What Does it
Stand For? A Brief Guide to*

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Seamless MRO review process
1 MRO qualifications require that the MRO is licensed as a medical doctor (MD) or doctor of osteopathic medicine (DO) in any one state. The MRO must have knowledge of substance abuse

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disorders, plus clinical
experience.

*Medical Review Officer
services - Quest Diagnostics
Guidelines)* define an MRO as
a licensed physician holding
either a Doctor of Medicine

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(M.D.) or Doctor of
Osteopathy (D.O.) degree who
has: • Knowledge regarding
the pharmacology and
toxicology of illicit drugs;

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A Medical Review Officer (MRO) is a critical part of federally mandated drug testing programs. They are entrusted with the responsibility of safeguarding the tested individual's rights while

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also contributing to health
and safety in the workplace.

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